

# AGENDA FOR THE SPECIAL MEETING TO BE HELD ON FRIDAY

4 July 2014

SHIRE OF MINGENEW

# SHIRE OF MINGENEW

# SPECIAL COUNCIL MEETING NOTICE PAPER

4 July 2014

Madam President and Councillors,

A special meeting of Council is called for Friday, 4 July 2014, in the Council Chambers, Victoria Street, Mingenew, commencing at 1.00 pm.

Cameron Watson Acting Chief Executive Officer

4 July 2014

# **MINGENEW SHIRE COUNCIL**

# DISCLAIMER

No responsibility whatsoever is implied or accepted by the Mingenew Shire Council for any act, omission or statement or intimation occurring during Council/Committee meetings or during formal/informal conversations with staff. The Mingenew Shire Council disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement occurring during Council/Committee meetings or discussions. Any person or legal entity that acts or fails to act in reliance upon any statement does so at that person's or legal entity's own risk.

In particular and without derogating in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or limitation of approval made by a member or officer of Mingenew Shire Council during the course of any meeting is not intended to be and is not taken as notice of approval from the Mingenew Shire Council. The Mingenew Shire Council warns that anyone who has an application lodged with the Mingenew Shire Council must obtain and only should rely on <u>WRITTEN CONFIRMATION</u> of the outcome of the application, and any conditions attaching to the decision made by the Mingenew Shire Council in respect of the application.

# CHIEF EXECUTIVE OFFICER

4 JULY 2014

# SHIRE OF MINGENEW

# AGENDA FOR SPECIAL MEETING OF COUNCIL TO BE HELD IN COUNCIL CHAMBERS ON 4 July 2014 COMMENCING AT 1.00pm

- 1.0 DECLARATION OF OPENING/ANNOUNCEMENT OF VISITORS
- 2.0 RECORD OF ATTENDANCE/APOLOGIES/APPROVEDLEAVE OF ABSENCE
- 3.0 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE
- 4.0 PUBLIC QUESTION TIME/PETITIONS/DEPUTATIONS/PRESENTATIONS/SUBMISSIONS
- 5.0 APPLICATIONS FOR LEAVE OF ABSENCE
- 6.0 DECLARATIONS OF INTEREST
- 7.0 CONFIRMATION OF PREVIOUS MEETING MINUTES
- 8.0 ANNOUNCEMENTS BY PRESIDING PERSON WITHOUT DISCUSSION
- 9.0 OFFICERS REPORTS

# 9.1 CHIEF EXECUTIVE OFFICER

# 9.1.1 MATTERS RELATING TO THE TERMINATION OF THE CHIEF EXECUTIVE OFFICER

Agenda Reference:	
Location/Address:	Shire of Mingenew
Name of Applicant:	Shire of Mingenew
Disclosure of Interest:	The Author has lodged an Expression of Interest to undertake the position of Acting Chief Executive Officer
Date:	2 <sup>nd</sup> July 2014
Author:	Cameron Watson – Acting Chief Executive Officer

## SUMMARY

Council is requested to:

- 1. Endorse the actions and negotiations undertaken on Councils behalf by the Executive Management Committee that relate to the termination of Councils Chief Executive Officer;
- 2. Appoint a suitable consultant to recruit a replacement Chief Executive Officer; and
- 3. Appoint an Acting Chief Executive Officer until a new appointment is made and the person has commenced their duties.

# ATTACHMENT

Nil

## BACKGROUND

The current Chief Executive Officer has been terminated as of close of business on Monday 30<sup>th</sup> June 2014.

## COMMENT

The Local Government Act 1995 requires Council to have a Chief Executive Officer appointed:

## 5.36. Local government employees

- (1) A local government is to employ —
- (a) A person to be the CEO of the local government

An Acting Chief Executive Officer can be appointed for a period of up to 12 months:

## 5.39 Contract of Employment

an employee may act in the position of a CEO or a senior employee for a term not exceeding one year without a written contract for the position in which he or she is acting

It will be recommended to appoint Mr Mike Fitzgerald of Fitzgerald Strategies as Council consultant who will assist with the appointment of a suitably qualified person to undertake the position of Chief Executive Officer the Shire of Mingenew and for the temporary appointment of an Acting Chief Executive Officer.

Expressions of Interest where called for the position of Acting Chief Executive Officer with two responses being received, they were from Mr Warren Olsen and Mr Cameron Watson

Additionally it is intended to recommend that Council endorses the actions taken to date by the Executive Management Committee which is to include endorsing the outcomes of all negotiations and resolutions made.

## STATUTORY ENVIRONMENT

Local Government Act 1995

# POLICY IMPLICATIONS

Nil

## FINANCIAL IMPLICATIONS

The 2014/2015 Budget will include provisions for the hire of consultants and for the engagement of Acting and permanent Chief Executive Officers.

# STRATEGIC IMPLICATIONS

Nil

# **VOTING REQUIREMENTS**

Simple Majority

# **OFFICER RECOMMENDATION – Item No. 9.1.1**

That Council;

- 1. Endorse the actions and negotiations undertaken on Councils behalf by the Executive Management Committee that relate to the termination of Councils Chief Executive Officer;
- 2. Appoint Mr Mike Fitzgerald of Fitzgerald Strategies as consultant to assist with the recruitment of a suitable qualified Chief Executive Officer; and
- 3. Appoint \_\_\_\_\_as Acting Chief Executive Officer until a new Chief Executive Officer is appointed and the person has commenced their duties.

# 9.2 FINANCE

# 9.2.1 2014/2015 DRAFT MANAGEMENT BUDGET

Shire of Mingenew
Shire of Mingenew
Nil
2 <sup>nd</sup> July 2014
Cameron Watson – Acting Chief Executive Officer

#### SUMMARY

This report presents the 2014/15 Draft Management Budget to Council for its consideration.

## ATTACHMENT

2014/15 Draft Management Budget (Under separate cover).

#### BACKGROUND

Every year Council is required to adopt a budget for that financial year.

#### COMMENT

The attached budget is the Management Budget for the financial year 2014/2014 and once accepted will lead to the production of the Statutory Budget for the same period.

## STATUTORY IMPLICATIONS

Division 6 of the Local Government Act 1995 and associated Regulations requires a Local Government to prepare and adopt a budget for its Municipal Fund.

## POLICY IMPLICATIONS

Nil

#### FINANCIAL IMPLICATIONS

The Annual Budget details all income and expenditure for the forth coming financial year.

STRATEGIC IMPLICATIONS Nil

**VOTING REQUIREMENTS** Simple Majority

# **OFFICER RECOMMENDATION – ITEM NO 9.6.1**

That Council receives the 2014/15 Draft Management Budget as attached and makes any additions, deletions or modifications as it sees fit.

- 10.0 ELECTED MEMBERS/MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN
- 11.0 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF MEETING
  - 11.1 ELECTED MEMBERS
  - 11.2 STAFF
- 12.0 CONFIDENTIAL ITEMS
- 13.0 TIME AND DATE OF NEXT MEETING
- 14.0 CLOSURE